CAWLS ACETS

Canadian Association for Work & Labour Studies
Association canadienne d'études du travail et du syndicalisme

3rd Annual Congress
Re-energizing Communities
Building Worker Solidarity and Social Justice
1-2 June, 2016
University of Calgary

cawls.ca
This is a draft programme. Please note some changes may still occur.
Latest Update: 19 April 2016

Ceci est un programme préliminaire. Notez que des changements pourraient encore être apportés.
Dernière mise à jour : 19 avril 2016
### CAWLS Conference at a Glance | Le congrès de l'ACETS en un coup d'œil

**Wednesday, June 1st | Mercredi 1er juin**

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<tr>
<td>8:30-10:00</td>
<td>Opening Plenary</td>
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<td>Communities, Human Rights and Labour Activism in Alberta</td>
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<tr>
<td>10:30-12:00</td>
<td>A1 Moving Beyond the Low Wage Economy (I)</td>
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<td>A2 Strategies for Temporary Foreign Worker Organizing</td>
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<td>A3 Feminist Intersectional Ways Forward in Response to Changing Public Services</td>
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<td>A4 Worker Militancy and Worker Activism</td>
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<td>13:30-15:00</td>
<td>B1 Moving Beyond the Low Wage Economy (II)</td>
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<td>B4 Unions, Politics and Rights</td>
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<td>15:30-17:00</td>
<td>C1 Expanding Solidarity: Workers, Indigenous Rights and the Environment</td>
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<td>19:00-21:00</td>
<td>CAWLS Dinner</td>
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[Joint CAWLS/CCLH Pub Night](http://www.kensingtonpub.com/)

**CAWLS Dinner**

**MacEwan Hall - 228/230 Cassio A/B**

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**CAWLS 2016**

**ACETS 2016**
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<tr>
<td>9:00-10:30</td>
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<td>Building Solidarity in Care Work (I)</td>
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<td>10:45-12:30</td>
<td>Keynote Address</td>
<td>Conférencière invitée</td>
<td>Kim Voss, Professor of Sociology, University of California Berkeley</td>
<td>“Neoliberal Dilemmas: Shifting Targets, Changing Repertoires, and Internal Democracy in the Labor Movement”</td>
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<td>History as Activism</td>
<td>Workers, Journalism and Labour</td>
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8:30-10:00

Opening Plenary | Plénière d'ouverture

Communities, Human Rights and Labour Activism in Alberta

Chair | Présidence
Andrew Stevens (University of Regina)
Charles Smith (St. Thomas More College, University of Saskatchewan)

Panelists | Panélistes
Christina Gray (Minister of Labour, Government of Alberta) – To be confirmed
Marco Luciano (Migrante Alberta)
Crystal Lameman (Treaty Coordinator & Communications Manager, Beaver Lake Cree Nation)
Gil McGowan (President, Alberta Federation of Labour)

10:00-10:30

Break | Pause

10:30-12:00

Panel A1 | MS-205

Moving Beyond the Low Wage Economy (I)

Chair | Présidence
TBA

David Bush (York University)
“The Fight for $15: Debating Strategy in Canada and the United States”

Janet Dassinger (CUPE)
“Fashion as workplace regulation: The Air Canada Rouge “Look Book” and the Devaluation of Flight Attendant Labour”

Bryan Evans (Ryerson University)
“Alternatives to the Low Waged Economy: Insights from Living Wage Movements in Canada, the United Kingdom, and the United States”

Charity-Ann Hannan (Ryerson University), Harald Bauder (Ryerson University) & John Shields (Ryerson University)
“The Living Wage and the Extremely Precarious: The Case of ‘Illegalized’ Migrant Workers”

David Gouter (McMaster University)
“The Living Wage Campaign in Hamilton - Strengths and Limits of the Voluntary Approach”

Cross-Listed with the Society for Socialist Studies
Panel A2

Strategies for Temporary Foreign Worker Organizing

Chair | Présidence
Andrew Stevens (University of Regina)
Alexandra Rodgers (SFU)
“The Unscrupulous Recruitment of Temporary Foreign Workers into British Columbia”
Ann Catherine Henley (York University)
“Precarious Work in Canada: The Crisis Facing Internationally Trained Engineers”
Marco Luciano (Migrante Canada)
“Missing the point of forced migration”
Karl Flecker (Independent Researcher)
“Changing the outcomes for Maria: Strategies for migrant worker organizing to build power and promote economic justice”

Panel A3

Roundtable: Feminist Intersectional Ways Forward in Response to Changing Public Services

Chair | Présidence
Leah Levac (University of Guelph)
Panelists | Panélistes
Susan Braedley (Carleton University)
Teresa Healy (SIT Graduate Institute)
Irene Jansen (Canadian Union of Public Employees)
Sarah Baker (Ottawa/National Capital Region Coordinator)

Cross-Listed with the Canadian Political Science Association

Panel A4

Worker Militancy and Worker Activism

Chair | Présidence
TBA
James Clark (York University)
“‘Will the real rank-and-file please stand up?’ Lessons from the 2015 York strike”
Dustin Galer (York University)
“Life and Work at the Margins: (Un)employment, Poverty and Activism in Canada’s Disability Community Since 1968”
Douglas Nesbitt (Queen’s University)
“The London Day of Action: A bureaucratic mass strike from below?”
Christo Aivalis (Queen’s University)
“Lowered Expectations: Pierre Trudeau, Wage and Price Controls, and attack on Organized Labour”
Lunch Break | Pause du dîner

Lunchtime Meeting
Network/Working Group on Labour Internationalism

13:30-15:00

Panel B1               MS-205

Moving Beyond the Low Wage Economy (II)

Chair | Présidence
TBA

**Meg Luxton (York University)**
“Getting By but Dreaming of Normal: Low Wage Employment, Living in Toronto and the Crisis of Social Reproduction”

**Patricia McDermott (York University)**
“Consumption and Young Minimum Wage Workers”

**Pam Frache (Ontario Federation of Labour)**
“Raising the floor to set the bar: Reflections on minimum and living wage campaigns”

**Carol-Anne Hudson (McMaster University)**
“Why is it so hard to raise the minimum wage to a living wage in Canada? A comparison of Calgary and Seattle’s living wage movements”

Cross-Listed with the Society for Socialist Studies
Panel B2

Closing the Employment Standards Enforcement Gap (I)

Chair | Présidence
TBA

Rebecca Casey (York University), John Grundy (York University, Andie M. Noack (Ryerson University) & Leah F. Vosko (York University)
“The Recovery of Unpaid Wages in Ontario”

Eric Tucker (York University), Leah F. Vosko (York University), Andrea Noack (Ryerson University), Rebecca Casey (York University) & Maria Gintova (Ryerson University)
“Understanding Employment Standards Act Appeals”

Alan Hall (Memorial University) Leah F. Vosko (York University), Rebecca Hall (York University) & Nicole Bernhardt (York University)
“Dealing with the Hard Cases: Front-Line Constraints and Strategies in Employment Standards Enforcement”

Ayesha Mian Akram (Windsor), Shelley Condratto (Laurentian University), Mary Jean Hande (University of Toronto) & Justin Kong (University of Toronto)
“This is What Canada is REALLY Like? Comparing Immigrant and Canadian-born Workers’ Experiences of the Ontario ESA Claims Process”

Cross-Listed with the Society for Socialist Studies

Panel B3

Fractures and Alliances: Construction Work and Workers (I)

Chair | Présidence
TBA

Andrew Hodgkins (University of Alberta)
“Measuring training and employment outcomes of Inuit Impact and Benefit Agreements: initial findings from Nunavut’s North Baffin region”

Lachlan Barber and Barbara Neis (Memorial University)
“On the road again: Mobility, masculinity and momentum in Newfoundland and Labrador’s construction sector”

Suzanne Mills (McMaster University)
“Spatial mismatch in the labour market: regional and national labour markets and local agreements in the construction sector”

Jason Foster (Athabasca University) & Bob Barnetson (Athabasca University)
“Impact of Temporary Foreign Workers on Alberta Construction Employment Patterns”
### Panel B4

**Unions, Politics and Workers’ Rights**

**Chair | Présidence**

**TBA**

**John Peters (Laurentian University)**

“Explaining Varieties of Union Response: Union Politics, Organizing, and Solidarity in Ontario and Newfoundland and Labrador”

**Stephanie Ross (York University) and Larry Savage (Brock University)**

“The Politics of Organized Labour”

**Charles W. Smith (St. Thomas More College, University of Saskatchewan)**

“Freedom of Association and the Collective Rights of Workers”

**Thomas Collombat (Université du Québec en Outaouais)**

“Local Labour Councils and the Revitalization of the Labour Movement: The Québec Case”

**15:00-15:30**

**Break | Pause**

**15:30-17:00**

### Panel C1

**Expanding Solidarity: Workers, Indigenous Rights and the Environment**

**Chair | Présidence**

**TBA**

**John-Henry Harter (Simon Fraser University)**

“When Blue is Green: Towards a History of Workers as Environmentalists”

**Benjamin Isitt (University of Victoria)**

“Bolivia of the North?: Aligning Labour, Ecological, and Indigenous Interests on British Columbia’s Resource Frontier”

**Fiona Meyer Cook (Carleton University)**

“Labour and Indigenous Justice Campaigns in Post Truth and Reconciliation Contexts”

**Benjamin O’Heran (University of Victoria)**

“This Changes Nothing: Coalitions vs Colonialism”
Panel C2

Closing the Employment Standard Enforcement Gap (II)

Chair | Présidence
TBA

Leah F. Vosko (York University), Andrea M. Noack (Ryerson University) & Mark Thomas (York University)
“Addressing the Employment Standards Coverage Gap”

Alan Hall (Memorial University), Leah F. Vosko (York University), Rebecca Hall (York University) & Nicole Bernhardt (York University)
“Dealing with the Hard Cases: Front-Line Constraints and Strategies in Employment Standards Enforcement”

Jennifer Jihye Chun (University of Toronto), Shelley Condratto (Laurentian University), Stephanie MacKinnon (OISE) & Elliot Siemiatycki (Ryerson University)
“Violations without Claims: The Problem of Precarity and New Governance in the Culture of Employment Standards Enforcement in Ontario”

Cross-Listed with the Society for Socialist Studies

Panel C3

Fractures and Alliances Construction Work and Workers (II)

Chair | Présidence
TBA

Tom Juravich (University of Massachusetts Amherst)
“The Epidemic of Wage Theft in Residential Construction in New England”

Kole Kilibarda (York University)
“Constructing Toronto: Mapping Precarity and Labour Market Segmentation in the GTA”

Michelle Buckley (University of Toronto, Scarborough)
“Urbanization as a Bordering Practice: Migrant Construction Work and City-building in Toronto”

Panel C4

Teachers, Work and Labour Education

Chair | Présidence
TBA

Sherry Breshears (SFU)
“Challenging “Professionalism”: Bringing a Labour Perspective to the Insecure Work of English Language Teaching”

Peter Brogan (York University)
“Building Spatial Justice Unionism: Antiracism, Class Struggle, and the Reinvention of Teacher Unionism in the 21st Century”

Stéphane Moulin (Université de Montréal)
“Critères de justice et rémunération : le cas de l’enseignement au Québec”

Joanne Ursino (University of British Columbia)
“Piercing Memory-Marking History: The National Women’s March Against Poverty and the quilt Women United Against Poverty 1996 and 2015”
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Kensington Pub
207 10A Street N.W. Calgary, Alberta T2N 1W7
http://www.kensingtonpub.com/
### Panel D1

**Building Solidarity in Care Work (I)**

**Chair | Présidence**

TBA

**Simon Black (Brock University)**

“In Defense of “Gold-Plated” Child Care: Union Struggles to Preserve Quality Care and Quality Care Work in Ontario’s Child Care Sector”

**Tali Zrehen (SEIU Healthcare)**

“Reassessing Collective Bargaining; Healthcare Workers and their Struggle for a New Voice”

**Margot Young (CUPE)**

“Union roles in building solidarity between paid and unpaid care workers”

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### Panel D2

**Precarious Work**

**Chair | Présidence**

Doug Nesbitt (Queen’s University)

**Adam Zendel (University of Toronto)**

“On The Roadie: Pleasure and Precarity in the Music Industry”

**Andrew Stevens (University of Regina)**

“Working for a living wage around the ivory tower”

**Stephanie Premji (McMaster University)**

“Precarious Employment and Daily Commutes”

**Alex Caldararu (NorQuest College)**

“The New Volunteerism in Canada: From Mutual Aid to the Precariat”

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### Panel D3

**Roundtable**

**Saving Door to Door: Lessons Learned from Community and Union Activists**

**Chair | Présidence**

TBA

**Panelists | Panélistes**

Wendy Goldsmith (Londoners for Door to Door)
David Heap (Londoners for Door to Door)
Stephanie Kelly (Londoners for Door to Door)
Erin MacMillan (Londoners for Door to Door)
Dave Bleakney (Londoners for Door to Door)
Panel D4

Roundtable
Challenges of Organizing Farm Workers in Alberta: Law, Political Economy and Activism

Chair & discussant | Présidence & commentaires
Jason Foster (Athabasca University)

Panelists | Panélistes
Jennifer Koshan (University of Calgary)
Devin Yeager (UFCW 1118)
Bob Barnetson (Athabasca University)

10:30-10:45
Break | Pause

10:45-12:15
Plenary - Keynote Speaker | Plénière - Conférencière invitée
ICT-102

« Neoliberal Dilemmas: Shifting Targets, Changing Repertoires, and Internal Democracy in the Labor Movement »

by | par
Dr. Kim Voss (University of California, Berkeley)

Cross-Listed with the Society for Socialist Studies

12:15-13:30
Lunch Break | Pause du dîner

13:30-15:00
Panel E1

Building Solidarity in Care Work (II)

Chair | Présidence
TBA

Donna Baines (University of Sydney) & Pat Armstrong (York University)
“Recognizing the Gaps: Long Term Care Work and Industrial Relations Theory”

Tara La Rose (Trent University)
“AFSCME’s Social Worker Overload: Digital Media Stories, Union Advocacy and Neo-liberalism”

Kate Laxer (York University) & Tamara Daly (York University)
“Between a Rock and a Hard Place: Exploring Managers’ “Place” in an Austere Residential Long-term Care System”
Panel E2

International Solidarity and Global Working Class Issues

Chair | Présidence
Thomas Collombat (Université du Québec en Outaouais)

Lisa Kowalchuk (University of Guelph)
"Obstacles and Opportunities for nurses' labour militancy: Central America in Comparative perspective"

Adrian Murray (University of Ottawa)

Judith Marshall
"21st Century Mine Site and Community Struggles in Mozambique"

Panel E3

Roundtable

History as Activism: Producing Public Labour and Working-Class History Projects

Chair | Présidence
TBA

Panelists | Panélistes
Sean Carleton (Trent University)
Robin Folvik (BC Labour Heritage Centre)
Kara Sievewright (Writer, Artist)
Julia Smith (Trent University)

Panel E4

Workers in Print:
Journalism, Labour and Reproducing Workers' Cultural Knowledge

Chair | Présidence
TBA

Andrea Hunter (Concordia University)
"Journalism, Labour and Crowdfunding"

Jason Foster (Athabasca University) & Bob Barnetson (Athabasca University)
"Move it along, nothing to see here: The construction of workplace injury in Canadian newspapers"

Robert B. Kristofferson (Wilfrid Laurier) & Simon Orpana (University of Alberta)
"Working Comix: Reflections on Making a Graphic Narrative of Hamilton’s 1946 Stelco Strike"

Sam Parks (Independent Researcher)
"A Rooster Crowing: Inside Workplace Journalism"

15:00-15:15

Break | Pause
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<th>Panel F1</th>
<th>Working Class Organizing Inside and Outside of the Workplace</th>
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<td>Chair</td>
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<tr>
<td>Anita Vaillancourt (Algoma University)</td>
<td>“Low-waged work in Northern Ontario: An analysis of local economic conditions, cultural dynamics, and prospects for workers on welfare and the working poor”</td>
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<td>Julia Smith (Trent University)</td>
<td>“White-Collar Union Organizing in the Private Sector: Lessons from Québec Bank Workers”</td>
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<td>James Nugent (University of Toronto)</td>
<td>“Resistance Along the Rails: The genesis, scaling-up, and impact of two labour-community coalitions in Toronto”</td>
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<td>Gail Baikie (Dalhousie University) &amp; Teresa Healy (SIT Graduate Institute)</td>
<td>“Joining Women from Unions and Northern Communities for a Sustainable Future”</td>
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<tr>
<td>Bob Barnetson (Athabasca University)</td>
<td>“Urban and Industrial: The Structural Challenge of Rural Engagement by Alberta Unions”</td>
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<td>Kendra Coulter (Brock University)</td>
<td>“Solidarity for Everyone? Gender, Species, and the Prospects for Humane Jobs in the Country”</td>
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<td>Evelyn Encalada Grez (York University)</td>
<td>“Migrant Farmworkers and Erasures of the Rural”</td>
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<td>Belinda Leach, (University of Guelph)</td>
<td>“Thinking About Food and Environment as if Rural Workers Actually Matter”</td>
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<th>Panel F3</th>
<th>Workers’ Health and Healthcare Work</th>
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<tr>
<td>Lacey Croft (York University)</td>
<td>“Inventing Job Loss as Individual Pathology: The Case of “Critical Incident Stress Debriefing”</td>
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<td>Susan Cake (University of Alberta)</td>
<td>“What Exactly Do Unions Do?: A Document Analysis of a Healthcare Union in Alberta, Canada”</td>
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<td>Gizem Cakmak (York University)</td>
<td>“Social Reproduction Under Late Capitalism: Public Sector Workers and the Role of Nursing”</td>
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<td>Natasha Luckhardt (SEIU)</td>
<td>“‘Go to Work on Monday One More Time”: An analysis of the compensation process for occupational disease at General Electric in Peterborough”</td>
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<tr>
<td>Donna E. Wood (University of Victoria)</td>
<td>“The Post-Devolution Demise of Partnership Engagement in Labour Market Matters in Canada”</td>
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<td>Benjamin Christensen (York University)</td>
<td>“The Individualization of Worker Retirement Savings”</td>
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<td>Catherine Paquette (Carleton University) &amp; Karine Côté-Boucher (Carleton University)</td>
<td>“Reshaping a Labour Sector: Security Devolution in the Cross-Border Truck Driving Industry”</td>
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<td>Theresia Williams (Royal Roads University)</td>
<td>“Opening Up “our work, our voice; children’s work experiences in Alberta Canada”</td>
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CAWLS would like to thank the following organizations for their support to the 2016 Conference

L'ACETS tient à remercier les organisations suivantes pour le soutien qu'elles ont accordé au Congrès 2016

Saskatchewan Federation of Labour (SFL)
CUPE Saskatchewan
Between the Lines
Grain and General Services Union (GSU)
University of Regina Faculty Association (URFA)
University of Saskatchewan Faculty Association (USFA)
UFCW Local 1400
Saskatchewan Union of Nurses (SUN)
Fernwood Publishing