

CAWLS

Canadian Association
for Work & Labour Studies

ACETS

Association canadienne
d'études du travail et du syndicalisme

3rd Annual Congress

Re-energizing Communities

Building Worker Solidarity
and Social Justice

1-2 June, 2016

University of Calgary

3^e Congrès annuel

Redynamiser nos communautés

Bâtir la justice sociale et les solidarités
entre travailleuses et travailleurs

1-2 juin 2016

Université de Calgary

cawls.ca

**This is a draft programme. Please note some changes may still occur.
Latest Update: 19 April 2016**

**Ceci est un programme préliminaire. Notez que des changements
pourraient encore être apportés.
Dernière mise à jour : 19 avril 2016**

CAWLS CONFERENCE AT A GLANCE | LE CONGRÈS DE L'ACETS EN UN COUP D'ŒIL

WEDNESDAY, JUNE 1st MERCREDI 1er JUIN				
8:30-10:00	Opening Plenary Plénière d'ouverture			JCT-102
Communities, Human Rights and Labour Activism in Alberta				
10:30-12:00	A1 Moving Beyond the Low Wage Economy (I) Cross-Listed with SSS MS-205	A2 Strategies for Temporary Foreign Worker Organizing MS-211	A3 Feminist Intersectional Ways Forward in Response to Changing Public Services Cross-Listed with CPSA TBA	A4 Worker Militancy and Worker Activism MS-319
Social Sciences - 08				
Lunchtime Meeting Network/Working Group on Labour Internationalism				
13:30-15:00	B1 Moving Beyond the Low Wage Economy (II) Cross-Listed with SSS MS-205	B2 Closing the Employment Standard Enforcement Gap (I) Cross-Listed with SSS MS-211	B3 Fractures and Alliances Construction Work and Workers (I) MS-217	B4 Unions, Politics and Rights MS-319
15:30-17:00	C1 Expanding Solidarity: Workers, Indigenous Rights and the Environment MS-205	C2 Closing the Employment Standard Enforcement Gap (II) Cross-Listed with SSS MS-211	C3 Fractures and Alliances Construction Work and Workers (II) MS-217	C4 Teachers, Work and Labour Education MS-319
17:30-18:30	General Membership Meeting			
18:30-19:00	CAWLS Awards Ceremony			MacEwan Hall - 228/230 Cassio A/B
19:00-21:00	CAWLS Dinner			
	Joint CAWLS/CCLH Pub Night Kensington Pub 207 10A Street N.W. Calgary, Alberta T2N 1W7 http://www.kensingtonpub.com/			

THURSDAY, JUNE 2nd JEUDI 2 JUIN				
9:00-10:30	D1 Building Solidarity in Care Work (I) MS-205	D2 Precarious Work MS-211	D3 Saving Door to Door MS-217	D4 Challenges of Organizing Farm Workers MS-319
10:45-12:30	Keynote Address Conférencière invitée Kim Voss, Professor of Sociology, University of California Berkeley “Neoliberal Dilemmas: Shifting Targets, Changing Repertoires, and Internal Democracy in the Labor Movement” Cross-Listed with SSS			ICT-102
13:30-15:00	E1 Building Solidarity in Care Work (II) MS-205	E2 Working Class Organizing Inside and Outside of the Workplace MS-211	E3 History as Activism MS-217	E4 Workers, Journalism and Labour MS-319
15:15-16:45	F1 International Solidarity and the Global Working Class MS-205	F2 Labour and/in the Country MS-211	F3 Workers Health and Healthcare Work MS-217	F4 Current Labour Market Issues MS-319

8:30-10:00

Opening Plenary | Plénière d'ouverture

ICT-102

Communities, Human Rights and Labour Activism in Alberta

Chair | Présidence

Andrew Stevens (University of Regina)**Charles Smith (St. Thomas More College, University of Saskatchewan)**

Panelists | Panélistes

Christina Gray (Minister of Labour, Government of Alberta) – To be confirmed**Marco Luciano (Migrante Alberta)****Crystal Lameman (Treaty Coordinator & Communications Manager, Beaver Lake Cree Nation)****Gil McGowan (President, Alberta Federation of Labour)**

10:00-10:30

Break | Pause

10:30-12:00

Panel A1

MS-205

Moving Beyond the Low Wage Economy (I)

Chair | Présidence

TBA**David Bush (York University)**

"The Fight for \$15: Debating Strategy in Canada and the United States"

Janet Dassinger (CUPE)

"Fashion as workplace regulation: The Air Canada Rouge "Look Book" and the Devaluation of Flight Attendant Labour"

Bryan Evans (Ryerson University)

"Alternatives to the Low Waged Economy: Insights from Living Wage Movements in Canada, the United Kingdom, and the United States"

Charity-Ann Hannan (Ryerson University), Harald Bauder (Ryerson University) & John Shields (Ryerson University)

"The Living Wage and the Extremely Precarious: The Case of 'Illegalized' Migrant Workers"

David Gouter (McMaster University)

"The Living Wage Campaign in Hamilton - Strengths and Limits of the Voluntary Approach"

Cross-Listed with the Society for Socialist Studies

Panel A2

MS-211

Strategies for Temporary Foreign Worker Organizing

Chair | Présidence

Andrew Stevens (University of Regina)**Alexandra Rodgers (SFU)**

“The Unscrupulous Recruitment of Temporary Foreign Workers into British Columbia”

Ann Catherine Henley (York University)

“Precarious Work in Canada: The Crisis Facing Internationally Trained Engineers”

Marco Luciano (Migrante Canada)

“Missing the point of forced migration”

Karl Flecker (Independent Researcher)

“Changing the outcomes for Maria: Strategies for migrant worker organizing to build power and promote economic justice”

Panel A3

TBA

**Roundtable: Feminist Intersectional Ways Forward
in Response to Changing Public Services**

Chair | Présidence

Leah Levac (University of Guelph)

Panelists | Panélistes

Susan Braedley (Carleton University)**Teresa Healy (SIT Graduate Institute)****Irene Jansen (Canadian Union of Public Employees)****Sarah Baker (Ottawa/National Capital Region Coordinator)**

Cross-Listed with the Canadian Political Science Association

Panel A4

MS-319

Worker Militancy and Worker Activism

Chair | Présidence

TBA**James Clark (York University)**

“‘Will the real rank-and-file please stand up?’ Lessons from the 2015 York strike”

Dustin Galer (York University)

“Life and Work at the Margins: (Un)employment, Poverty and Activism in Canada’s Disability Community Since 1966”

Douglas Nesbitt (Queen’s University)

“The London Day of Action: A bureaucratic mass strike from below?”

Christo Aivalis (Queen’s University)

“Lowered Expectations: Pierre Trudeau, Wage and Price Controls, and attack on Organized Labour”

12:00-13:30

Lunch Break | Pause du dîner

Lunchtime Meeting
Network/Working Group on Labour Internationalism

13:30-15:00

Panel B1

MS-205

Moving Beyond the Low Wage Economy (II)

Chair | Présidence

TBA

Meg Luxton (York University)

“Getting By but Dreaming of Normal: Low Wage Employment, Living in Toronto and the Crisis of Social Reproduction”

Patricia McDermott (York University)

“Consumption and Young Minimum Wage Workers”

Pam Frache (Ontario Federation of Labour)

“Raising the floor to set the bar: Reflections on minimum and living wage campaigns”

Carol-Anne Hudson (McMaster University)

“Why is it so hard to raise the minimum wage to a living wage in Canada? A comparison of Calgary and Seattle’s living wage movements”

Cross-Listed with the Society for Socialist Studies

Panel B2

MS-211

Closing the Employment Standards Enforcement Gap (I)

Chair | Présidence

TBA

Rebecca Casey (York University), John Grundy (York University), Andie M. Noack (Ryerson University) & Leah F. Vosko (York University)

“The Recovery of Unpaid Wages in Ontario”

Eric Tucker (York University), Leah F. Vosko (York University), Andrea Noack (Ryerson University), Rebecca Casey (York University) & Maria Gintova (Ryerson University)

“Understanding Employment Standards Act Appeals”

Alan Hall (Memorial University) Leah F. Vosko (York University), Rebecca Hall (York University) & Nicole Bernhardt (York University)

“Dealing with the Hard Cases: Front-Line Constraints and Strategies in Employment Standards Enforcement”

Ayesha Mian Akram (Windsor), Shelley Condratto (Laurentian University), Mary Jean Hande (University of Toronto) & Justin Kong (University of Toronto)

“This is What Canada is REALLY Like? Comparing Immigrant and Canadian-born Workers’ Experiences of the Ontario ESA Claims Process”

Cross-Listed with the Society for Socialist Studies

Panel B3

MS-217

Fractures and Alliances: Construction Work and Workers (I)

Chair | Présidence

TBA

Andrew Hodgkins (University of Alberta)

“Measuring training and employment outcomes of Inuit Impact and Benefit Agreements: initial findings from Nunavut’s North Baffin region”

Lachlan Barber and Barbara Neis (Memorial University)

“On the road again: Mobility, masculinity and momentum in Newfoundland and Labrador’s construction sector”

Suzanne Mills (McMaster University)

“Spatial mismatch in the labour market: regional and national labour markets and local agreements in the construction sector”

Jason Foster (Athabasca University) & Bob Barnetson (Athabasca University)

“Impact of Temporary Foreign Workers on Alberta Construction Employment Patterns”

Panel B4	MS-219
Unions, Politics and Workers' Rights	
Chair Présidence TBA	
John Peters (Laurentian University) "Explaining Varieties of Union Response: Union Politics, Organizing, and Solidarity in Ontario and Newfoundland and Labrador"	
Stephanie Ross (York University) and Larry Savage (Brock University) "The Politics of Organized Labour"	
Charles W. Smith (St. Thomas More College, University of Saskatchewan) "Freedom of Association and the Collective Rights of Workers"	
Thomas Collombat (Université du Québec en Outaouais) "Local Labour Councils and the Revitalization of the Labour Movement: The Québec Case"	

15 :00-15 :30

Break | Pause

15:30-17:00

Panel C1	MS-205
Expanding Solidarity: Workers, Indigenous Rights and the Environment	
Chair Présidence TBA	
John-Henry Harter (Simon Fraser University) "When Blue is Green: Towards a History of Workers as Environmentalists"	
Benjamin Isitt (University of Victoria) "Bolivia of the North?: Aligning Labour, Ecological, and Indigenous Interests on British Columbia's Resource Frontier"	
Fiona Meyer Cook (Carleton University) "Labour and Indigenous Justice Campaigns in Post Truth and Reconciliation Contexts"	
Benjamin O'Heran (University of Victoria) "This Changes Nothing: Coalitions vs Colonialism"	

Panel C2	MS-211
Closing the Employment Standard Enforcement Gap (II)	
Chair Présidence TBA	
Leah F. Vosko (York University), Andrea M. Noack (Ryerson University) & Mark Thomas (York University) “Addressing the Employment Standards Coverage Gap”	
Alan Hall (Memorial University), Leah F. Vosko (York University), Rebecca Hall (York University) & Nicole Bernhardt (York University) “Dealing with the Hard Cases: Front-Line Constraints and Strategies in Employment Standards Enforcement”	
Jennifer Jihye Chun (University of Toronto), Shelley Condratto (Laurentian University), Stephanie MacKinnon (OISE) & Elliot Siemiatycki (Ryerson University) “Violations without Claims: The Problem of Precarity and New Governance in the Culture of Employment Standards Enforcement in Ontario”	
Cross-Listed with the Society for Socialist Studies	

Panel C3	MS-217
Fractures and Alliances Construction Work and Workers (II)	
Chair Présidence TBA	
Tom Juravich (University of Massachusetts Amherst) “The Epidemic of Wage Theft in Residential Construction in New England”	
Kole Kilibarda (York University) “Constructing Toronto: Mapping Precarity and Labour Market Segmentation in the GTA”	
Michelle Buckley (University of Toronto, Scarborough) “Urbanization as a Bordering Practice: Migrant Construction Work and City-building in Toronto”	

Panel C4	MS-319
Teachers, Work and Labour Education	
Chair Présidence TBA	
Sherry Breshears (SFU) “Challenging “Professionalism”: Bringing a Labour Perspective to the Insecure Work of English Language Teaching”	
Peter Brogan (York University) “Building Spatial Justice Unionism: Antiracism, Class Struggle, and the Reinvention of Teacher Unionism in the 21st Century”	
Stéphane Moulin (Université de Montréal) “Critères de justice et rémunération : le cas de l’enseignement au Québec”	
Joanne Ursino (University of British Columbia) “Piercing Memory-Marking History: The National Women’s March Against Poverty and the quilt Women United Against Poverty 1996 and 2015”	

17:30-18:30

MacEwan Hall-228/230 – Cassio A/B

General Membership Meeting | Assemblée générale des membres

18:30-19:00

MacEwan Hall-228/230 – Cassio A/B

CAWLS Awards Ceremony | Cérémonie de remise des prix de l'ACETS

19:00-21:00

MacEwan Hall-228/230 – Cassio A/B

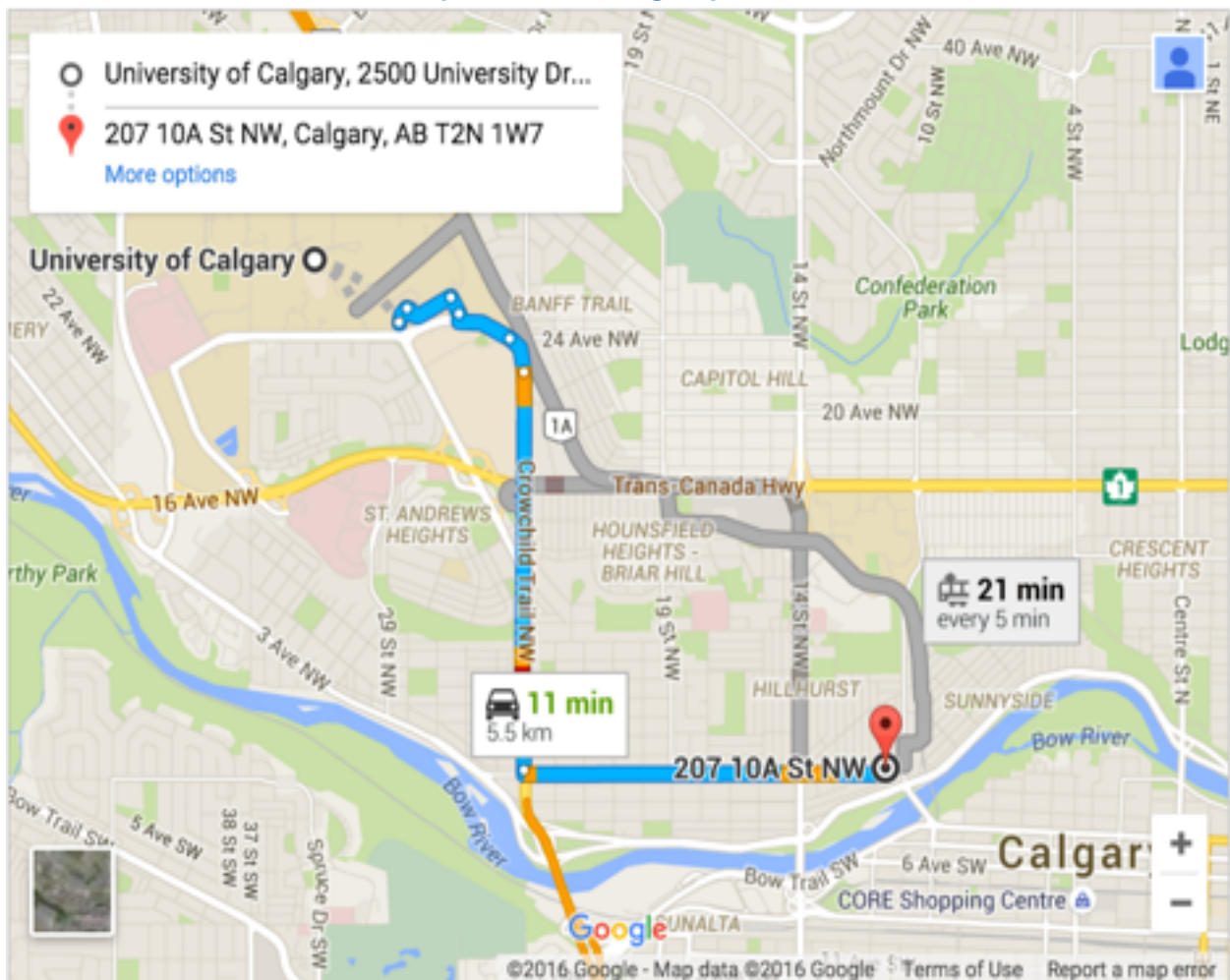
CAWLS Dinner | Souper de l'ACETS

22:00—CAWLS/CCLH Pub Night

Kensington Pub

207 10A Street N.W. Calgary, Alberta T2N 1W7

<http://www.kensingtonpub.com/>



Panel D1	MS-2015
Building Solidarity in Care Work (I)	
Chair Présidence	
TBA	
Simon Black (Brock University)	
“In Defense of “Gold-Plated” Child Care: Union Struggles to Preserve Quality Care and Quality Care Work in Ontario’s Child Care Sector”	
Tali Zrehen (SEIU Healthcare)	
“Reassessing Collective Bargaining; Healthcare Workers and their Struggle for a New Voice”	
Margot Young (CUPE)	
“Union roles in building solidarity between paid and unpaid care workers”	

Panel D2	MS-211
Precarious Work	
Chair Présidence	
Doug Nesbitt (Queen’s University)	
Adam Zendel (University of Toronto)	
“On The Roadie: Pleasure and Precarity in the Music Industry”	
Andrew Stevens (University of Regina)	
“Working for a living wage around the ivory tower”	
Stephanie Premji (McMaster University)	
“Precarious Employment and Daily Commutes”	
Alex Caldararu (NorQuest College)	
“The New Volunteerism in Canada: From Mutual Aid to the Precariat”	

Panel D3	MS-217
Roundtable	
Saving Door to Door: Lessons Learned from Community and Union Activists	
Chair Présidence	
TBA	
Panelists Panélistes	
Wendy Goldsmith (Londoners for Door to Door)	
David Heap (Londoners for Door to Door)	
Stephanie Kelly (Londoners for Door to Door)	
Erin MacMillan (Londoners for Door to Door)	
Dave Bleakney (Londoners for Door to Door)	

Panel D4	MS-319
Roundtable	
Challenges of Organizing Farm Workers in Alberta: Law, Political Economy and Activism	
Chair & discussant Présidence & commentaires Jason Foster (Athabasca University)	
Panelists Panélistes Jennifer Koshan (University of Calgary) Devin Yeager (UFCW 1118) Bob Barnetson (Athabasca University)	

10:30-10:45

Break | Pause

10:45-12:15

Plenary - Keynote Speaker Plénière - Conférencière invitée	ICT-102
« Neoliberal Dilemmas: Shifting Targets, Changing Repertoires, and Internal Democracy in the Labor Movement »	
by par	
Dr. Kim Voss (University of California, Berkeley)	
Cross-Listed with the Society for Socialist Studies	

12:15-13:30

Lunch Break | Pause du dîner

13:30-15:00

Panel E1	MS-205
Building Solidarity in Care Work (II)	
Chair Présidence TBA	
Donna Baines (University of Sydney) & Pat Armstrong (York University) "Recognizing the Gaps: Long Term Care Work and Industrial Relations Theory"	
Tara La Rose (Trent University) "AFSCME's Social Worker Overload: Digital Media Stories, Union Advocacy and Neo-liberalism"	
Kate Laxer (York University) & Tamara Daly (York University) "Between a Rock and a Hard Place: Exploring Managers' "Place" in an Austere Residential Long-term Care System"	

Panel E2

MS-211

International Solidarity and Global Working Class Issues

Chair | Présidence

Thomas Collombat (Université du Québec en Outaouais)**Lisa Kowalchuk (University of Guelph)**

“Obstacles and Opportunities for nurses’ labour militancy: Central America in Comparative perspective”

Adrian Murray (University of Ottawa)

“Capitalism and Social Reproduction: Working Class Power in South African Fruiticulture”

Judith Marshall

“21st Century Mine Site and Community Struggles in Mozambique”

Panel E3

MS-217

Roundtable**History as Activism: Producing Public Labour and Working-Class History Projects**

Chair | Présidence

TBA

Panelists | Panélistes

Sean Carleton (Trent University)**Robin Folvik (BC Labour Heritage Centre)****Kara Sievewright (Writer, Artist)****Julia Smith (Trent University)**

Panel E4

MS-319

Workers in Print:**Journalism, Labour and Reproducing Workers’ Cultural Knowledge**

Chair | Présidence

TBA**Andrea Hunter (Concordia University)**

“Journalism, Labour and Crowdfunding”

Jason Foster (Athabasca University) & Bob Barnetson (Athabasca University)

“Move it along, nothing to see here: The construction of workplace injury in Canadian newspapers”

Robert B. Kristofferson (Wilfrid Laurier) & Simon Orpana (University of Alberta)

“Working Comix: Reflections on Making a Graphic Narrative of Hamilton’s 1946 Stelco Strike”

Sam Parks (Independent Researcher)

“A Rooster Crowing: Inside Workplace Journalism”

15:00-15:15

Break | Pause

Panel F1	MS-205
Working Class Organizing Inside and Outside of the Workplace	
Chair Présidence	
TBA	
Anita Vaillancourt (Algoma University)	
“Low-waged work in Northern Ontario: An analysis of local economic conditions, cultural dynamics, and prospects for workers on welfare and the working poor”	
Julia Smith (Trent University)	
“White-Collar Union Organizing in the Private Sector: Lessons from Québec Bank Workers”	
James Nugent (University of Toronto)	
“Resistance Along the Rails: The genesis, scaling-up, and impact of two labour-community coalitions in Toronto”	
Gail Baikie (Dalhousie University) & Teresa Healy (SIT Graduate Institute)	
“Joining Women from Unions and Northern Communities for a Sustainable Future”	

Panel F2	MS-211
Labour and/in the Country	
Chair Présidence	
TBA	
Bob Barnetson (Athabasca University)	
“Urban and Industrial: The Structural Challenge of Rural Engagement by Alberta Unions”	
Kendra Coulter (Brock University)	
“Solidarity for Everyone? Gender, Species, and the Prospects for Humane Jobs in the Country”	
Evelyn Encalada Grez (York University)	
“Migrant Farmworkers and Erasures of the Rural”	
Belinda Leach, (University of Guelph)	
“Thinking About Food and Environment as if Rural Workers Actually Matter”	

Panel F3	MS-217
Workers' Health and Healthcare Work	
Chair Présidence	
TBA	
Lacey Croft (York University)	
“Inventing Job Loss as Individual Pathology: The Case of “Critical Incident Stress Debriefing”	
Susan Cake (University of Alberta)	
“What Exactly Do Unions Do?: A Document Analysis of a Healthcare Union in Alberta, Canada”	
Gizem Cakmak (York University)	
“Social Reproduction Under Late Capitalism: Public Sector Workers and the Role of Nursing”	
Natasha Luckhardt (SEIU)	
““Go to Work on Monday One More Time”: An analysis of the compensation process for occupational disease at General Electric in Peterborough””	

Panel F4

MS-319

Current Labour Market Issues

Chair | Présidence

TBA

Donna E. Wood (University of Victoria)

“The Post-Devolution Demise of Partnership Engagement in Labour Market Matters in Canada”

Benjamin Christensen (York University)

“The Individualization of Worker Retirement Savings”

Catherine Paquette (Carleton University) & Karine Côté-Boucher (Carleton University)

“Reshaping a Labour Sector: Security Devolution in the Cross-Border Truck Driving Industry”

Theresa Williams (Royal Roads University)

“Opening Up “our work, our voice; children’s work experiences in Alberta Canada”

CAWLS would like to thank the following organizations for their support to the 2016 Conference

L'ACETS tient à remercier les organisations suivantes pour le soutien qu'elles ont accordé au Congrès 2016

Saskatchewan Federation of Labour (SFL)
CUPE Saskatchewan
Between the Lines
Grain and General Services Union (GSU)
University of Regina Faculty Association (URFA)
University of Saskatchewan Faculty Association (USFA)
UFCW Local 1400
Saskatchewan Union of Nurses (SUN)
Fernwood Publishing