

## Board Director biography



**Wesley Crichlow**

**Professor and Associate Dean Equity, University of  
Ontario Institute of Technology**

**Director of Equity and Diversity**

Dr. Wesley Crichlow is Associate Dean of Equity, Director for Engagement and Recruitment for Black Youth in Care. His many years of scholarly and community engagement have engendered trust, credibility, and respect. Dr. Crichlow's teaching, research, public lectures, and workshops have focused on the challenges of implementing policies and practices that strengthen broader notions of diversity and social justice within educational institutions and organizations across Canada, accounting for the intersections of race, gender, class and LGBTQ2S identities. His work is dedicated to critical equity studies, social justice, human rights, community-university collaborations, and developing scholarly and pedagogical praxis.

Crichlow's research and teaching interests focus on the following areas: Black LGBTQ criminology and rights; Black and Caribbean masculinities; critical equity and diversity studies; critical race theory; decolonization and storytelling in the pedagogy of students. He is currently investigating assumptions about identities and their consequences for Black lesbian, gay, bisexual, transgender and queer (LGBTQ) ex-prisoners. The overarching goal of this project is to produce, for the first time in Canada, a comprehensive and critical analysis of how Black LGBTQ ex-prisoners fare within Canadian carceral institutions.

Dr. Crichlow's current responsibilities include: UOIT Presidential Equity Taskforce Chair; Director for Engagement and Recruitment for Black Youth in Care; Equity Director, Canadian Sociology and Anthropology Association, and Chair of the Ministry of Community Safety and Correctional Service's Community Advisory Board (CAB) at the Toronto South Detention Center.